Date: 07.12.2020



To, Corporate Relation Department BSE Ltd. 25<sup>th</sup> Floor, Phiroze Jeejeebhoy Towers, Dalal Street Mumbai -400001

Dear Sir(s)

BSE Code: 531952/Equity

**Riba** Textiles Limited

(GOVT. RECOGNISED EXPORT HOUSE) REGD. OFFICE : DD-14, NEHRU ENCLAVE, OPP. KALKAJI POST OFFICE, NEW DELHI-110019

> TELEPHONE : (011) 26236986 FAX : (011) 26465227

CIN NO.: L18101DL1989PLC034528

# Subject: Notice of the 32nd Annual General Meeting for the financial year 2019-20 and E-voting particulars.

Pursuant to the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, please find attached herewith the Notice of 32<sup>nd</sup> Annual General Meeting ('AGM") of the Company scheduled to be held on Wednesday, December 30<sup>th</sup>, 2020 at 11:30 a.m. \ST through Video Conferencing ("VC")/ Other Audio Visual Means ("OAVM") for the Financial Year 2019-20.

In view of the Covid-19 pandemic, the Ministry of Corporate Affairs ("MCA") has vide its circular dated May 5, 2020 read with circulars dated April 8, 2020 and April 13, 2020 and MCA General Circular No. 20/2020 dated May 05, 2020, (collectively referred to as "MCA Circulars") permitted the holding of the AGM through VC/OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations") and MCA Circulars, the AGM of the Company is being held through VC/OAVM.

Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), and MCA Circulars, the Company is providing facility-of remote e-voting to its Members in respect of the business to be transacted at the AGM, The facility of casting votes by a member using remote e-voting as well as the e-voting system during the AGM will be provided by Central Depository Services (India) Limited ("CDSL").

The Register of Members and the Share Transfer Books of the Company shall remain closed from **Thursday**, 24<sup>th</sup> **December 2020 to Wednesday**, 30th **December**, 2020 (both days inclusive), for the purpose of 32<sup>nd</sup> Annual General Meeting of the Company.

The remote e-voting period shall commence on Sunday, December 27, 2020 (10:00 a.m.) (IST) and end on Tuesday, December 29, 2020 (5:00 p.m.) (1ST). During this period, shareholders of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of Wednesday, December 23, 2020 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter, the detailed instructions for e-Voting process are given in the Notes forming part of the Notice of the AGM.

We request to kindly take the same on record.

Thanking You. Yours Faithfully XTIL For Riba Textiles Limite 5 (Neha Dube ew De **Company Secretary** 

Encl.: As above

Works : Village Chidana, Tehsil Gohana, District Sonepat (Haryana) Postal Address : Kishore House Annexie, Assandh Road, Panipat-132103 (Haryana) INDIA Telephone : 0180-4002429, 4011987 USA Fax : 1 (734) 3196178

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# **Riba Textiles Limited**

CIN: L18101DL1989PLC034528 **Registered Office:** DD-14, Nehru Enclave, Opp. Kalka Ji Post Office, New Delhi-110019 Email: company.affairs@ribatextiles.com, Website: www.ribatextiles.com Tel No. : +91 11 26236986, Fax No.: +91 11 26465227

#### NOTICE

NOTICE is hereby given that the 32nd Annual General Meeting of the members of Riba Textiles Limited ("the Company") will be held Wednesday, the 30th day of December, 2020 at 11:30 AM through Video Conferencing (VC)/ Other Audio Visual Means (OAVM) for which purpose the registered office of the Company situated at DD-14, Nehru Enclave, Opp. Kalka Ji Post Office, New Delhi-110019, INDIA shall be deemed as the venue for the Meeting and the proceedings of AGM shall be deemed to be have taken place thereat, in accordance with the applicable provisions of the Companies Act, 2013 read with MCA General Circular No(s). 14/2020, 17/2020 and 20/2020, dated 8th April, 2020, 13th April, 2020 and 5th May, 2020 respectively, to transact the following businesses:

#### ORDINARY BUSINESS

1. TO RECEIVE, CONSIDER AND ADOPT THE AUDITED STANDALONE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR ENDED MARCH 31, 2020, TOGETHER WITH THE REPORTS OF THE AUDITORS AND BOARD OF DIRECTORS THEREON To consider and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

**"RESOLVED THAT** the audited standalone financial statements of the Company for the financial year ended March 31, 2020 and the reports of the Auditors and Board of Directors thereon, laid before this meeting, be and are hereby received, considered and adopted."

#### 2. TO APPOINT A DIRECTOR IN PLACE OF MR. NITIN GARG (DIN- 00202179), WHO RETIRES BY ROTATION AND BEING ELIGIBLE OFFER HIMSELF FOR RE-APPOINTMENT

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:** 

**"RESOLVED THAT**, pursuant to the provisions of Section 152 of the Companies Act, 2013, Mr. Nitin Garg (DIN- **00202179**), who retires by rotation at this meeting and being eligible has offered himself for re-appointment, be and is hereby re-appointed as a Director of the Company, liable to retire by rotation."

#### SPECIAL BUSINESS

**3**. To consider and if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections , 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act 2013, the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, Articles of Association of the Company and SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (including any statutory modification or re-enactment(s) thereof for the time being in force), the approval of the members of the Company be and are hereby accorded to the terms of re-appointment and payment of following remuneration of Shri Ravinder Kumar Garg (DIN: : 00202164) as a Whole Time Director of the Company, for a period of three years from 1st January, 2021 and also to the following revision in remuneration for remainder of his existing term with retrospective effect from 1st December 2019, with liberty to the Board of Directors to alter and vary the terms and conditions of the said re-appointment and/or remuneration, subject to the limit specified under Schedule V to the Companies Act, 2013 or any statutory modifications or re-enactment thereof.

#### SALARY

Salary – Rs. 12, 50,000/- per month (Twelve Lacs fifty thousands).

**RESOLVED FURTHER THAT** he will also be entitled to the following perquisites which shall not be included in the computation of the ceiling on remuneration as specified above:-

• Gratuity payable as per the Rules of the Company but not exceeding 15 days salary for each completed year of service,

• Encashment of leave at the end of the tenure as per rules of the Company

• Provident Fund will not be included in the computation of Salary to the extent the same are not taxable under the Income-Tax Act, 1961.

**RESOLVED FURTHER THAT** in the event of loss or inadequacy of profits in any year, during the tenure of his office, the remuneration as set out in the resolution, shall be paid and allowed to Mr. Ravinder Kumar Garg as minimum remuneration.

**"RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

4. To consider and if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections , 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act 2013, the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, Article of Association of the Company and the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (including any statutory modification or re-enactment(s) thereof for the time being in force), the approval of the members of the Company be and are hereby accorded to the terms of re-appointment and payment of following remuneration of Shri Amit Garg (DIN: : 00202171) as Managing Director of the Company, for a period of three years from 1st January, 2021 and also to the following revision in remuneration for remainder period of his existing term with retrospective effect from 1st December 2019, with liberty to the Board of Directors to alter and vary the terms and conditions of the said re-appointment and/or remuneration subject to the limit specified under Schedule V to the Companies Act, 2013 or any statutory modifications or re-enactment thereof.

#### SALARY

Salary - Rs. 12, 50,000/- per month (Twelve Lacs fifty thousands).

**RESOLVED FURTHER THAT** he will also be entitled to the following perquisites which shall not be included in the computation of the ceiling on remuneration as specified above:-

• Gratuity payable as per the Rules of the Company but not exceeding 15 days salary for each completed year of service,

• Encashment of leave at the end of the tenure as per rules of the Company

• Provident Fund will not be included in the computation of Salary to the extent the same are not taxable under the Income-Tax Act, 1961.

**RESOLVED FURTHER THAT** in the event of loss or inadequacy of profits in any year, during the tenure of his office, the remuneration as set out in the resolution, shall be paid and allowed to Mr. Amit Garg as minimum remuneration.

**"RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

5. To consider and if thought fit, to pass, with or without modification(s), the following resolution as **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Sections , 196, 197 and 203 read with Schedule V and all other applicable provisions of the Companies Act 2013, the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014, the Article of Association of the Company and the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 as amended from time to time (including any statutory modification or re-enactment(s) thereof for the time being in force), the approval of the members of the Company be and are hereby accorded to the terms of re-appointment and payment of following remuneration of Shri Nitin Garg (DIN: : 00202179) as a Whole Time Director of the Company, for a period of three years from 1stJanuary 2021 and to the following revision in remuneration for remainder of his existing term with retrospective effect from 1st December 2019, with liberty to the Board of Directors to alter and vary the terms and conditions of the said re-appointment and/or remuneration subject to the limit specified under Schedule V to the Companies Act, 2013 or any statutory modifications or re-enactment thereof.

#### SALARY

Salary – Rs. 12, 50,000/- per month (Twelve Lacs fifty thousands).

**RESOLVED FURTHER THAT** he will also be entitled to the following perquisites which shall not be included in the computation of the ceiling on remuneration as specified above:-

• Gratuity payable as per the Rules of the Company but not exceeding 15 days salary for each completed year of service,

• Encashment of leave at the end of the tenure as per rules of the Company

• Provident Fund will not be included in the computation of Salary to the extent the same are not taxable under the Income-Tax Act, 1961.

**RESOLVED FURTHER THAT** in the event of loss or inadequacy of profits in any year, during the tenure of his office, the remuneration as set out in the resolution, shall be paid and allowed to Mr. Nitin Garg as minimum remuneration.

**"RESOLVED FURTHER THAT** the Board of Directors of the Company be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

By order of the Board of Directors For **Riba Textiles Limited** 

Sd/-

**Ravinder Kumar Garg** 

Place : Panipat Date : 05.12.2020

Chairman & Whole-time Director DIN: 00202164

### NOTES:

- In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs ("MCA") has vide its circular dated May 5, 2020 read with circulars dated April 8, 2020 and April 13, 2020 (collectively referred to as "MCA Circulars") permitted the holding of the Annual General Meeting ("AGM" or "Meeting") through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 ("Act"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and MCA Circulars, the AGM of the Company is being held through VC / OAVM.
- 2. An explanatory statement pursuant to Section 102 of the Act, relating to special business to be transacted at the AGM, is annexed hereto.
- The Register of Member and Share Transfer Books of the Company will remain closed from 24th of December, 2020 to 30<sup>th</sup> of December, 2020 (both days inclusive) in connection with the Annual General Meeting.
- 4. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars on AGM through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice.
- 5. Pursuant to Regulations 26(4) and 36(3) of the SEBI Listing Regulations and the Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, the relevant details of Director seeking re-appointment at this AGM are provided in the "Annexure" to the Notice.
- 6. Corporate members intending to authorize their representatives to attend the Meeting are requested to send a scanned certified copy of the board resolution (pdf/jpeg format) authorizing their representative to attend and vote on their behalf at the Meeting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through its registered email address to <u>Company.affairs@ribatextiles.com</u> with a copy marked to <u>helpdesk.evoting@cdslindia.com</u>.
- 7. SEBI has mandated the submission of the Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their depository participant(s). Members holding shares in physical form are required to submit their PAN details to the RTA.
- 8. In case of joint holder attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 9. As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No.SH-13. The form is attached to the Notice. Members are requested to submit these details to their DP in case the shares are held by them in electronic form, and to the Company's RTA, in case the shares are held in physical form.
- 10. Members seeking any information with regard to the accounts or any matter to be placed at the AGM, are requested to write to the Company on or before 21st December 2020 through email on <u>Company.affairs@ribatextiles.com</u> The same will be replied by the Company suitably. Documents referred to in this Notice will be made available for inspection as per applicable statutory requirements.
- 11. The Company has designated a separate e-mail ID of the grievance redressal division/Compliance officer i.e. <u>Company.affairs@ribatextiles.com</u>, exclusively for the purpose of registering complaints by investors.
- 12. In compliance with the aforesaid MCA Circulars and SEBI Circular dated May 12, 2020, Notice of the AGM along with the Annual Report is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Members may note that the Notice and Annual Report will also be available on the Company's website https://www.ribatextiles.com, websites of the Stock Exchanges i.e. BSE Limited at www. bseindia.com, and on the website of CDSL i.e. www.evotingindia.com.
- 13. All documents referred to in the Notice will also be available electronically for inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to <u>Company.affairs@ribatextiles.com</u>.

- 14. To prevent fraudulent transactions, Members are advised to exercise due diligence and notify the Company of any change in address or demise of any Member as soon as possible. Members are also advised to not leave their demat account(s) dormant for a long time. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified from time to time.
- 15. To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held by them in electronic form and with the Company's RTA in case the shares are held by them in physical form.
- 16. In terms of the Listing Regulations, securities of listed companies can only be transferred in dematerialized form with effect from 1 April 2019. In view of the above, Members are advised to dematerialize shares held by them in physical form.
- 17. The Meeting shall be deemed to be held at the registered office of the Company at DD-14, Nehru Enclave, opp. Kalka Ji post office, New Delhi-110019.
- 18. Since the AGM will be held through VC / OAVM, the route map to the venue is not annexed to this Notice.
- 19. Members can send their requests, if any, to <u>Company.affairs@ribatextiles.com</u> and <u>beetalrta@gmail.com</u>.

20. Voting Options

#### REMOTE E-VOTING THROUGH ELECTRONIC MEANS

- 1) The instructions for shareholders for remote e-voting are as under
- (i) The remote e-voting period begins on 27th December 2020 at 10.00 am and ends on 29th December 2020 at 5.00 pm. During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the "cut-off date" i.e. 23<sup>rd</sup> December 2020 may cast their vote electronically. The remote e-voting module shall be disabled by CDSL for voting thereafter.
- (ii) Shareholders who have already voted prior to the Meeting would not be entitled to vote at the Meeting.
- (iii) Shareholders should log on to the e-voting website www.evotingindia.com.
- (iv) Click on "Shareholders" module.
- (v) Enter their User ID

a. For CDSL: 16 digits beneficiary ID,

	For Shareholders holding shares in Dematerialised Form or Physical Form
PAN	Enter your 10 digit alpha-numeric *PAN issued by the Income Tax Department
	Members who have not updated their PAN with the Company/Depository Participant are requested to use the sequence number indicated in the PAN field
Dividend Bank Details OR Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login.
	If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).

b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,

c. Shareholders holding shares in physical form should enter Folio Number registered with the Company. Alternatively, if you are registered for CDSL's **EASI/EASIEST** e-services, you can log-in at <u>https://www.cdslindia.com</u> from <u>Login - Myeasi</u> using your login credentials. Once you successfully log-in to CDSL's **EASI/EASIEST** e-services, click on **e-Voting** option and proceed directly to cast your vote electronically.

- (vi) Next enter the Image Verification as displayed and click on "Login".
- (vii) Shareholders holding shares in dematerialized form and having used <u>www.evotingindia.com</u> earlier and having voted on an earlier e-voting of any company, may use their existing password.
- (viii) First time users may follow the steps given below:
- (ix) After entering these details appropriately, click on "SUBMIT" tab.

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- (x) Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat shareholders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (xi) For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- xii) Click on the EVSN for RIBA TEXTILES LIMITED.
- (xiii) On the voting page, shareholders will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Shareholders can select the option YES or NO as desired. The option YES implies that they assent to a Resolution and option NO implies that they dissent from a Resolution.
- (xiv) Shareholders should click on the "RESOLUTIONS FILE LINK" if they wish to view the entire Resolution details.
- (xv) After selecting the Resolution they have decided to vote on, they should click on "SUBMIT". A confirmation box will be displayed. If they wish to confirm their vote, click on "OK", else to change their vote, click on "CANCEL" and they can accordingly modify their vote.
- (xvi) Once they "CONFIRM" their vote on a Resolution, they will not be allowed to modify their vote.
- (xvii) They can also print details of the votes cast by clicking on "Click here to print" option on the Voting page.
- (xviii) If a demat account shareholder has forgotten the login password then enter the User ID and the image verification code and click on "Forgot Password" and enter the details as prompted by the system.
- (xix) Shareholders can also cast their vote using CDSL's mobile app "m-Voting". The m-Voting app can be downloaded from the internet. Please follow the instructions as prompted by the mobile app while remote e-voting from your mobile.
- 2) Process for those shareholders whose email addresses are not registered with the depositories for obtaining login credentials for remote e-voting for the resolutions proposed in this Notice
- i) For shareholders holding shares in physical form please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self- attested scanned copy of Aadhar Card) by email to Company/RTA's email ID at <u>Company.affairs@ribatextiles.com</u> or <u>beetalrta@gmail.com</u>respectively.
- ii) For shareholders holding shares in dematerialised form please provide Demat account details (CDSL16 digit beneficiary ID or NSDL-16 digit DPID + CLID), Name of shareholder, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to Company/RTA's email ID at <u>Company.affairs@ribatextiles.com</u> or <u>beetalrta@gmail.com</u> respectively.
- iii) The Company/RTA shall co-ordinate with CDSL and provide the login credentials to the aforesaid shareholders.

#### INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM

- 1. Facility of joining the AGM through VC / OAVM shall open 15 minutes before the time scheduled for the AGM and will be available for Members on first come first served basis.
- 2. Shareholders will be provided with a facility to attend the AGM through VC/OAVM through the CDSL e-Voting system. Shareholders may access the same at https://www.evotingindia.com under shareholders/members login by using the remote e- voting credentials. The link for VC/OAVM will be available in shareholder/members login where the EVSN of Company will be displayed.
- 3. Shareholders are encouraged to join the Meeting through Laptops / iPads for better experience.
- 4. Further shareholders will be required to switch on the video facility and use Internet connection with a good speed to avoid any disturbance during the Meeting.
- 5. Please note that participants connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuations in their respective networks. It is therefore recommended to use stable Wi-Fi or LAN connection to minimise / mitigate any kind of aforesaid glitches.

- 6. Shareholders who would like to express their views/ask questions during the Meeting may register themselves as a speaker by sending their request in advance between 20th December 2020 and 26th December 2020 mentioning their name, demat account number/folio number, email ID, mobile number at <u>Company.affairs@ribatextiles.com</u>.
- 7. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ ask questions during the Meeting.
- 8. Members who need assistance before or during the AGM, or have any queries or issues regarding evoting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com or call 1800225533.
- 9. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Manager, Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to helpdesk. evoting@cdslindia.com or call 1800225533.

#### INSTRUCTIONS FOR SHAREHOLDERS FOR E-VOTING DURING THE MEETING

- 1. Procedure for e-Voting on the day of the AGM is same as the Remote e-voting as mentioned above.
- 2. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not cast their votes on the Resolutions through remote e-Voting and are not otherwise barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- 3. If any votes are cast by shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the Meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the Meeting is available only to the shareholders attending the Meeting.
- 4. Shareholders who have voted through Remote e-Voting facility will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

#### **INSTRUCTIONS FOR NON - INDIVIDUAL SHAREHOLDERS AND CUSTODIANS**

- I. Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- II. A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- III. After receiving the login details a "Compliance User" should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- IV. The list of accounts linked in the login should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- V. A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same
- VI. Alternatively Non Individual shareholders are required to send the relevant Board Resolution/ Authority letter etc., to the Scrutinizer and to the Company at the email address viz <u>karanarora.134@gmail.com</u>and <u>Company.affairs@ribatextiles.com</u> if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.
- VII. If you have any queries or issues regarding attending AGM & e-Voting from the e-Voting System, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at www.evotingindia.com, under help section or write an email to helpdesk.evoting@cdslindia.com or contact Mr. Nitin Kunder (022-23058738) or Mr. Mehboob Lakhani (022-23058543) or Mr. Rakesh Dalvi (022-23058542).
- VIII. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Manager, (CDSL, ) Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai -400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.

### OTHER INSTRUCTIONS

**I.** Shareholders can update their mobile numbers and e-mail IDs (which may be used for sending future communication(s)) by writing to <u>beetalrta@gmail.com</u>.

**II**. Any person, who acquires shares of the Company and becomes a member of the Company after dispatch of the Notice and holding shares as of the cut-off date i.e.  $23^{rd}$  December 2020 may obtain the login ID and password by sending an email to <u>Company.affairs@ribatextiles.com</u> or <u>beetalrta@gmail.com</u>.com or helpdesk.evoting@cdslindia.com by mentioning their Folio No./DP ID and Client ID No.

**III.** A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on cut-off date only shall be entitled to avail the facility of remote e-voting or voting at the Meeting.

**IV. CS Karan Arora, a Practising Company Secretary (Membership No. 41391)** has been appointed as the Scrutinizer to scrutinize the remote e-voting process and voting process at AGM in a fair and transparent manner.

The Scrutinizer shall, immediately after the conclusion of e-voting at the AGM, first download the votes cast at the AGM and thereafter unblock the votes cast through remote e-Voting and shall make a consolidated scrutinizer's report of the total votes cast in favour or against, invalid votes, if any, and whether the resolutions have been carried or not, and such report shall then be sent to the Chairman or a person authorized by him, within 48 (forty eight) hours from the conclusion of the AGM, who shall then countersign and declare the result of the voting forthwith.

The results declared along with the report of the Scrutinizer shall be placed on the website of the Company at https://www.ribatextiles.com and on the website of CDSL at www.evoting.india.com immediately after the declaration of results by the Chairman or a person authorized by him. The results shall also be immediately forwarded to the BSE Limited, Mumbai.

#### EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013 AND SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

#### ITEM NO. 3

At the AGM held on 29th September, 2017, Mr. Ravinder Kumar Garg (DIN: 00202164) was reappointed as Whole-time Director of the Company for a period of 3 years w.e.f 1st January 2018. The term of office of Mr. Ravinder Kumar Garg (DIN: 00202164) as Whole-time Director of the Company is due to expire on January 1, 2021. Keeping in view the Industry benchmark and the role and responsibilities shouldered by Mr. Ravinder Kumar Garg the Board of Directors of the Company on the recommendation of the Nomination and Remuneration Committee, at their meeting held on 14th November 2019, subject to the approval of the shareholders, revised his remuneration for the resolution for a further period of three years. The aggregate of the remuneration as aforesaid shall be within the maximum limits as laid down under Section 197 and all other applicable provisions, if any, of the Act read with Schedule V to the Act, as amended and as in force from time to time. All other terms and conditions of appointment of Mr. Ravinder Kumar Garg, whole time Director of the Company, as approved at the AGM of the Company held on 29th September, 2017, remain unchanged.

In compliance with the provisions of Sections 196, 197,198 and 203 read with Schedule V to the Act, the Re-appointment and revised terms of remuneration of Mr. Ravinder Kumar Garg are now being placed before the Members for their approval.

Mr. Ravinder Kumar Garg himself and Mr. Amit Garg, Mr. Nitin Garg, Mrs. Asha Garg being relative may be considered to be interested in the aforesaid resolution, none of the other Directors and Key Managerial Personnel of the Company or their respective relatives are concerned or interested in the Resolution at Item No.3 of the accompanying Notice. The additional information as per Schedule V of the Companies Act, 2013 with respect to the Company and the Appointee is given in Annexure B to this notice. The Board recommends the Resolution at Item No.3 of the accompanying Notice for approval by the Members of the Company.

At the AGM held on 29th September, 2017, Mr. Amit Garg (DIN: 00202171), was reappointed as Managing Director of the Company for a period of 3 years w.e.f 1st January 2018. The term of office of Mr. Amit Garg as Managing Director of the Company is due to expire on January 1, 2021. Keeping in view the Industry benchmark and the role and responsibilities shouldered by Mr. Amit Garg, the Board of Directors of the Company on the recommendation of the remuneration Committee, at their meeting held on 14th November 2019, subject to the approval of the shareholders, revised his remuneration for the remainder of his existing term and reappointed him at the revised remuneration as detailed in the resolution for a further period of three years. The aggregate of the remuneration as aforesaid shall be within the maximum limits as laid down under Section 197 and all other applicable provisions, if any, of the Act read with Schedule V to the Act, as amended and as in force from time to time. All other terms and conditions of appointment of Mr. Amit Garg, Managing Director of the Company, as approved at the AGM of the Company held on 29th September, 2017, remain unchanged. In compliance with the provisions of Sections 196,197,198 & 203 read with Schedule V to the Act, the Re-appointment and revised terms of remuneration of Mr. Amit Garg are now being placed before the Members for their approval.

Mr. Amit Garg himself and Mr. Ravinder Kumar Garg, Mr. Nitin Garg, Mrs. Asha Garg being relative may be considered to be interested in the aforesaid resolution, none of other the Directors and Key Managerial Personnel of the Company or their respective relatives are concerned or interested in the Resolution at Item No.4 of the accompanying Notice.

The additional information as per Schedule V of the Companies Act, 2013 with respect to the Company and the Appointee is given in Annexure B to this notice. The Board recommends the Resolution at Item No.4 of the accompanying Notice for approval by the Members of the Company.

#### ITEM NO. 5

At the AGM held on 29th September, 2017, Mr. Nitin Garg (DIN: 00202179) was reappointed as Whole-time Director of the Company for a period of 3 years w.e.f 1st January 2018. The term of office of Mr. Nitin Garg (DIN: 00202179) as Whole-time Director of the Company is due to expire on January 1, 2021. Keeping in view the Industry benchmark and the role and responsibilities shouldered by Mr. Nitin Garg, the Board of Directors of the Company on the recommendation of the remuneration Committee, at their meeting held on 14th November 2019, subject to the approval of the shareholders, revised his remuneration for the remainder of his existing term and reappointed him at the revised his remuneration as detailed in the resolution for a further period of three years. The aggregate of the remuneration as aforesaid shall be within the maximum limits as laid down under Section 197 and all other applicable provisions, if any, of the Act read with Schedule V to the Act, as amended and as in force from time to time. All other terms and conditions of appointment of Mr. Nitin Garg, whole time Director of the Company, as approved at the AGM of the Company held on 29th September, 2017, remain unchanged.

In compliance with the provisions of Sections 196,197,198 & 203 read with Schedule V to the Act, the reappointment and revised terms of remuneration of Mr. Nitin Garg are now being placed before the Members for their approval. Mr. Nitin Garg himself and Mr. Ravinder Kumar Garg, Mr. Amit Garg, Mrs. Asha Garg being relative may be considered to be interested in the aforesaid resolution, none of other the Directors and Key Managerial Personnel of the Company or their respective relatives are concerned or interested in the Resolution at Item No.5 of the accompanying Notice.

The additional information as per Schedule V of the Companies Act, 2013 with respect to the Company and the Appointee is given in Annexure B to this notice. The Board recommends the Resolution at Item No.5 of the accompanying Notice for approval by the Members of the Company.

By order of the Board of Directors For **Riba Textiles Limited** 

Sd/-Ravinder Kumar Garg Chairman & Whole-time Director DIN: 00202164

Place : Panipat Date : 05.12.2020

Riba Textiles Gimited

#### "ANNEXURE A TO THE NOTICE" DISCLOSURE PURSUANT TO THE REGULATION 36 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015, THE INFORMATION REQUIRED TO BE GIVEN, IN CASE OF THE APPOINTMENT/REAPPOINTMENT OF THE DIRECTORS IS AS FOLLOWS:

Name of Director	Ravinder Kumar Garg	Amit Garg	Nitin Garg		
Director Identification	00202164	00202171	00202179		
Number					
Date of Birth	02.09.1943	30.08.1966	07.07.1971		
Date of First	13.03.1989	01.12.1994	01.12.1994		
Appointment					
Qualification	Bachelor of Aart	MBA from Melbourne University, Australia	B.com & Diploma in marketing		
Remuneration Sought to be paid	12,50,000	12,50,000	12,50,000		
Expertise in specified functional area	has been associated with the Company as a promoter director since 13.03.1989 and has been instrumental and the guiding force behind the success of the Company and bringing the Company to the present level. He has excellent grasp and thorough knowledge and experience of Textile Industry. In order to have the benefits of his experience, acumen, wisdom, maturity, connections and long association the Board of Directors is of the opinion that for smooth and efficient running of the business, Mr. Ravinder Kumar Garg is the most suitable person for the position of Whole-time	r. Amit Garg has been associated with e Company as a promoter director since 94. He is an MBA from Melbourne niversity Australia. He has been looking the Company since last fifteen years. In der to have the benefits of his perience, acumen, wisdom, maturity, nnection and long association the bard of Directors is of the opinion that r smooth and efficient running of the the position of the Managing Director. The position of the Managing Director. The position of the Managing Director. The position of the Company bas been able to achieve new heights in the turnover of the Company. In order to have the benefits of his experience, acumen, wisdom, maturity, connections and long association the Board of Directors is of the opinion that services of Mr. Nitin Garg as Whole-time Director is required to be continued for the continued growth in the market and turnover.			
Shareholding in Riba Textiles Limited	Director. 6,00,044	9,92,400	8,17,953		
List of outside Directorship held excluding Alternate Directorship and Private Companies.	NIL	NIL	NIL		
Chairman/ Member of the Committee of the Board of Directors of the Company	Refer to Report on CORPOR	RATE GOVERNANCE			
		letails are given in MGT-9 annexed with D given in explanatory statement to the respec			
Relationship with other Directors and KMP	and KMP promoter group and holds 6,00,044 equity shares of the Company. Further administrative office of the Company is situated in premise owned by Mr. Ravinder Kumar Garg, for which monthly rental of Rs. 12,500/-is being paid to him. He has no other pecuniary relationship with the Company. Mr. Ravinder Kumar Garg is husband of Mrs. Asha Garg, and father of Mr. Nitin Garg and Mr. Amit Garg. Amit Garg, the Whole-time Director and brother of Mr. Nitin Garg, Whole-time Director Amit Garg, Whole-time Director		holds promoter group and holds of the 817953 equity shares of the Company. Further part of the npany registered office of the Company is situated in premise owned by which Mr. Nitin Garg, for which 00/-is monthly rental of Rs. 50,000/-is as no being paid to him. He has no other pecuniary relationship Amit with the Company. Mr. Nitin vinder Garg is son of Mr. Ravinder e-time Kumar Garg, the Whole-time Garg, Director and Mrs. Asha Garg, f Mr. Director and brother of Mr. Amit		

#### **"ANNEXURE B" TO THIS NOTICE**

#### The additional information as per Schedule V of the Companies Act, 2013 with respect to the Company and the Appointee

#### I. General Information:

- i. Nature of Industry: Textiles
- **ii.** Date or expected date of commencement of commercial production: The Company started Commercial production in 1992.
- iii. In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: N.A.

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#### iv. Financial performance based on given indicators:

	(Rs. in Lacs)		
Particulars	2019-20	2018-19	
Revenue from Operation	17704.85	19688.36	
Other Income	67.32	164.41	
Gross Receipts	17772.17	19852.77	
Finance cost	415.82	478.23	
Depreciation	351.45	321.76	
Profit before Tax	866.10	1063.5	
Tax Expenses	192.68	242.45	
Profit after Tax	673.42	821.05	
Comprehensive Income	-	-	
Total Comprehensive Income	673.42	821.05	
Paid up Equity Share Capital	965.29	965.29	
Reserves excluding revaluation reserve	5364.93	4691.51	
Earnings per share	6.98	8.51	

v. Foreign investments or collaborators, if any: The Company has no Foreign Direct Investment or Foreign Collaboration with any party.

#### II. Information about the Appointee:

A. Mr. Ravinder Kumar Garg -Whole-time Director

#### i. Background Details:

The brief profile of Mr. Ravinder Kumar Garg has been attached as Annexure, forming part of this notice.

#### ii. Past Remuneration:

Last drawn remuneration details are given in MGT-9 annexed with Directors Report. Remuneration details for proposed appointment are given in explanatory statement to the respective resolution.

#### iii. Recognition or Awards: NIL.

#### iv.Job Profile and his Suitability:

Mr. Ravinder Kumar Garg aged about 77 years has been associated with the Company as a promoter director since 13.03.1989 and has been instrumental and the guiding force behind the success of the Company and bringing the Company to the present level. He has excellent grasp and thorough knowledge and experience of Textile Industry. In order to have the benefits of his experience, acumen, wisdom, maturity, connections and long association, the Board of Directors is of the opinion that for smooth and efficient running of the business, Mr. Ravinder Kumar Garg is the most suitable person for the position of Whole-time Director.

#### v. Remuneration Proposed:

The remuneration proposed is detailed in the resolution.

## vi. Comparative remuneration Profile with respect to Industry, Size of the Company, Profile of the position and person:

Considering the qualification, experience and responsibilities being shouldered Mr. Ravinder Kumar Garg and industry benchmark, the proposed remuneration is inline and commensurate with the remuneration drawn by key managerial personnel of companies of similar size.

## vii. Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:

Mr. Ravinder Kumar Garg belongs to promoter group and holds 6, 00,044 equity shares of the Company. Further administrative office of the Company is situated in premise owned by Mr. Ravinder Kumar Garg, for which monthly rental of Rs. 12,500/-is being paid to him. He has no other pecuniary relationship with the Company. Mr. Ravinder Kumar Garg is husband of Mrs. Asha Garg, and father of Mr. Nitin Garg and Mr. Amit Garg.

#### B. Mr. Amit Garg-Managing Director

#### i. Background Details:

The brief profile of Mr. Amit Garg, has been attached as Annexure, forming part of this notice

#### ii. Past Remuneration:

Last drawn remuneration details are given in MGT-9 annexed with Directors Report. Remuneration details for proposed appointment are given in explanatory statement to the respective resolution.

#### iii. Recognition or Awards: NIL

#### iv.Job Profile and his Suitability:

Mr. Amit Garg aged about 55 years has been associated with the Company as a promoter director since 1994. He is an MBA from Melbourne University Australia. He has been looking after the management and administration of the Company since last eleven years. In order to have the benefits of his experience, acumen, wisdom, maturity, connection and long association the Board of Directors is of the opinion that for smooth and efficient running of the business, Mr. Amit Garg is most suitable for the position of the Managing Director.

#### v. Remuneration Proposed:

The remuneration proposed is detailed in the resolution.

## vi.Comparative remuneration Profile with respect to Industry, Size of the Company, Profile of the position and person:

Considering the qualification, experience of Mr. Amit Garg and responsibilities being shouldered and industry benchmark, the proposed remuneration is in line and commensurate with the remuneration being drawn by key managerial personnel of companies of similar size.

## vii. Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:

Mr. Amit Garg belongs to promoter group and holds 992400 equity shares of the Company. Further part of the registered office of the Company is situated in premise owned by Mr. Amit Garg, for which monthly rental of Rs. 50,000/-is being paid to him. He has no other pecuniary relationship with the Company. Mr. Amit Garg is son of Mr. Ravinder Kumar Garg, the Whole-time Director and Mrs. Asha Garg, Director and brother of Mr. Nitin Garg, Whole-time Director of the Company.

#### C. Mr. Nitin Garg -Whole-time Director

#### i. Background Details:

The brief profile of Mr. Nitin Garg, has been attached as Annexure, forming part of this notice.

#### ii. Past Remuneration:

Last drawn remuneration details are given in MGT-9 annexed with Directors Report. Remuneration details for proposed appointment are given in explanatory statement to the respective resolution.

## iii. Recognition or Awards: NIL.

## iv.Job Profile and his Suitability:

Mr. Nitin Garg aged about 49 years is a Bachelor of Commerce and has been associated with the Company as a promoter director since 01.12.1994 and has been looking after the sales and marketing functions of the Company. He has in depth knowledge of the different domestic and export markets for the products of the Company. Under his able marketing guidance and strategies the Company has been able to achieve new heights in the turnover of the Company. In order to have the benefits of his experience, acumen, wisdom, maturity, connections and long association the Board of Directors is of the opinion that services of Mr. Nitin Garg as Whole-time Director is required to be continued for the continued growth in the market and turnover.

## v. Remuneration Proposed:

The remuneration proposed is detailed in the resolution.

# vi. Comparative remuneration Profile with respect to Industry, Size of the Company, Profile of the position and person:

Considering the qualification, experience and responsibility being shouldered by Mr. Nitin Garg and industry benchmark, the proposed remuneration is inline and commensurate with the remuneration drawn by key managerial personnel of companies of similar size.

# vii. Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:

Mr. Nitin Garg belongs to promoter group and holds 817953 equity shares of the Company. Further part of the registered office of the Company is situated in premise owned by Mr. Nitin Garg, for which monthly rental of Rs. 50,000/-is being paid to him. He has no other pecuniary relationship with the Company. Mr. Nitin Garg is son of Mr. Ravinder Kumar Garg, the Whole-time Director and Mrs. Asha Garg, Director and brother of Mr. Amit Garg, Whole-time Director of the Company.

## III. OTHER INFORMATION:

## i. Reasons of loss or inadequate profits:

The Company is earning profits; however significant portion of the Company's turnover comprises overseas export sales, where margins are impacted by exchange fluctuations as well as global business dynamics. Further changes in customer demand also contribute to lower margins. These consequently result in inadequate profit.

## ii. Steps taken or proposed to be taken for improvement:

The Company is consistently engaged in development of new and improved product and in search of the new market these will result in the higher productivity, turnover and margins.

## $\rm iii.$ Expected increase in productivity and profit in measurable terms:

Considering the nature of business of the Company it is not possible to ascertain and quantify the expected increase in profits in measurable terms at this stage. However Company expects fair growth in total income and profitability.

## **IV. Disclosures:**

The details required to be given under this head is disclosed in Corporate Governance Report of the Company which forms part of Annual Report 2019-20.

By order of the Board of Directors For**Riba Textiles Limited** 

> Sd/-Ravinder Kumar Garg

Chairman & Whole-time Director DIN: 00202164

Place : Panipat

Date : 05.12.2020

Riha Tertilas Simitad

#### Form No. SH-13 Nomination Form (Pursuant to Section 72 of the Companies Act, 2013 and Rule 19(1) of the Companies (Share Capital and Debentures) Rules 2014)

To, The Company Secretary, **Riba Textiles Limited** DD-14, Nehru enclave Opp. Kalkaji Post Office Delhi-110019.

I/ We \_\_\_\_\_\_ the holder(s) of the securities particulars of which are given hereunder wish to make nomination and do hereby nominate the following persons in whom shall vest, all the rights in respect of such securities in the event of my/our death.

## 1. PARTICULARS OF THE SECURITIES (in respect of which nomination is being made) -

Nature Securities	of	Folio No.	No. Securities	of	Certificate No.	Distinctive No.

## 2. PARTICULARS OF NOMINEE/S -

(a) Name:

(b) Date of Birth:

(c) Father's/Mother's/Spouse's name:

(d) Occupation:

(e) Nationality:

(f) Address:

(g) E-mail id:

(h) Relationship with the security holder:

## 3. IN CASE NOMINEE IS A MINOR -

(a) Date of birth:

(b) Date of attaining majority:

(c) Name of guardian:

(d) Address of guardian:

Name:\_\_\_\_\_

Address:\_\_\_\_\_

Name of the Security Holder(s):\_\_\_\_\_

Signatures:

Witness with name and address:\_\_\_\_\_

#### Instructions:

1. Please read the instructions given below very carefully and follow the same to the letter. If the form is not filled as per instructions, the same will be rejected.

2. The nomination can be made by individuals only. Non individuals including society, trust, body corporate, partnership firm, Karta of Hindu Undivided Family, holder of power of attorney cannot nominate. If the Shares are held jointly all joint holders shall sign (as per the specimen registered with the Company) the nomination form.

3. A minor can be nominated by a holder of Shares and in that event the name and address of the Guardian shall be given by the holder.

4. The nominee shall not be a trust, society, body corporate, partnership Firm, Karta of Hindu Undivided Family, or a power of attorney holder. A non-resident Indian can be a nominee on re-patriable basis.

5. Transfer of Shares in favour of a nominee shall be a valid discharge by a Company against the legal heir(s).

6. Only one person can be nominated for a given folio.

7. Details of all holders in a folio need to be filled; else the request will be rejected.

8. The nomination will be registered only when it is complete in all respects including the signature of (a) all registered holders (as per specimen lodged with the Company) and (b) the nominee.

9. Whenever the Shares in the given folio are entirely transferred or dematerialised, then this nomination will stand rescinded.

10. Upon receipt of a duly executed nomination form, the Registrars & Transfer Agent of the Company will register the form and allot a registration number. The registration number and folio no. should be quoted by the nominee in all future correspondence.

11. The nomination can be varied or cancelled by executing fresh nomination form.

12. The Company will not entertain any claims other than those of a registered nominee, unless so directed by a Court.

13. The intimation regarding nomination / nomination form shall be filled in duplicate with the Registrars & Transfer Agents of the Company who will return one copy thereof to the members.

14. For shares held in dematerialised mode nomination is required to be filed with the Depository Participant in their prescribed form.